

Indicative Syllabus of R&R

1. Social Work , Policy , Development & Administration

History and Development of Social Work Indian Social Structure and Social Problems, Human Growth and Personality Development , Human Behaviour in Society (Social Psychology) , Integrated Methods of Social Work Patrice Research in Social Work with differently Abled Rural and Urban Community Development , Social Policy and Social Development Social Legislation and Social Security , Integrated Methods of Social Work Patrice II

2. Dimensions of Development: Strategy and ideology of planning; poverty, indebtedness and bonded labour; strategies of rural development-poverty alleviation programmes; environment, housing, slums, and unemployment; programmes for urban development.

3. Social Change: Edogenous and exogenous sources of change and resistance to change; processes of change-sanskritisation and modernisation; agents of change-mass media, education and communication n; problems of change and modernisation; structural contradictions and breakdowns, Types of mobility-open and closed models; intra-and inter-generational mobility; vertical and horizontal mobility; social mobility and social change

4. Women and society: Demographic profile of women; special problems-dowry, atrocities, discrimination; existing programmes for women and their impact. Situational analysis of children; child welfare programmes.

5. Organisational Behaviour and Design : Classical and Neoclassical Systems, Delegation of Authority, Design of Strategic Business Units. Theories of motivation and their relevance. Communication. Leadership. Understanding group behaviour and dynamics. Conflict Management. Managing Change. Innovation in Organizational Design such as Networks, Knowledge Based Enterprises-Systems and Processes.

6. Social Problems: Prostitution, AIDS, alcoholism, drug addiction, corruption.

7. **Social change and Development:** Continuity and change as fact and as value; theories of social change-Marx, Parsons and Sorokin; directed social change; social policy and social development.
8. **Tribal Societies:** Distinctive features of tribal communities and their geographical spread; problems of tribal communities-land alienation, poverty, ill health, education; tribal development efforts after independence; tribal policy-isolation, assimilation and integration; issues of tribal identity.
9. **Community Development :** Community Organization and Social Action
Social welfare and Administration Social work in Industry Social Work in Relation to Macro Demographic Problems
10. **Understanding Development - caused Displacement :** Development and Displacement: A Historical Perspective; Process of Development – caused Displacement and Rehabilitation; Impact of Displacement; Minimisation of Displacement; The Land Acquisition Act (LAA) 1894: Initial Steps and Basic Definitions; The Land Acquisition Act (LAA) 1894: Award and Compensation; The Land Acquisition Act (LAA) 1894: References to Court; Other Land Acquisition Acts; Forest and Environmental Protection Acts; Introduction to R & R Policies in India; An Assessment of R&R Policies.
11. **Role of Participation in Sustainable Development :** Participation: Philosophy, Nature and Approach; Operationalisation of Participatory Processes; Data Collection Techniques for Mobilising Participation; Techniques for Data Analysis and Modes of Analysis; Prerequisites of Participatory Negotiations and Responsibilities of Stakeholders; Negotiated Conflict Management; Vulnerable Groups: Women, Children and Old People; Historically Disadvantaged Social Groups; Squatters, Encroachers and Minorities; Tribal People's Resettlement: Socio-Cultural aspects.

12. **Participatory Planning for R&R** : Identification of PAPs; Baseline Data Collection; Baseline data analysis; Steps to Process of Planning R&R; R&R Plan Content; Database Management; Valuation through Market Determined Process; Assessment of Non-quantifiable Values; Indirect Methods; Valuation Practices in Private Sector; Content of the R&R Laws; Legal Administrative Procedure.

13. **Participatory Implementation and Monitoring of R&R** : Site Location and Preparation; Dismantling Process, Transportation and Reconstruction, Completing legal papers; Legal Provisions for Conflict Resolution in R&R; Livelihood Restoration; Land-based Rehabilitation, Non-land-based Rehabilitation; Access to Training for Rehabilitation; Access to Credit; Access to Employment; R&R Cost and Budgeting; Project Management Techniques; Project Monitoring and Control; Resource Planning for Rehabilitation; Grievance Handling; Evaluation of R&R.
